

ハーマンインターナショナル株式会社 オートモーティブ部門 基本情報

<p>事業所所在地 勤務地</p>	<ul style="list-style-type: none"> ・名古屋オフィス 〒465-0095 愛知県名古屋市名東区高社 1 丁目 77 番地 当社の登記上の本社は、ホーム&マルチメディア部門の本部である東京秋葉原ですが、オートモーティブ部門の本部機能は名古屋オフィスとなっています。 ・秋葉原オフィス 〒110-0006 東京都台東区秋葉原 1-1 秋葉原ビジネスセンター3F ・亀戸オフィス 〒136-0071 東京都江東区亀戸 5-6-20 ・太田オフィス 〒373-0852 群馬県太田市新井町 516-4 602 号 ・浜松オフィス 〒430-0928 静岡県浜松市中区板屋町 110 番地の 5 浜松第一生命日通ビル 5F
<p>給与</p>	<p>各ポジションごとに定められた給与レンジ内にて、経験・スキル・知識・能力等を考慮のうえ決定し、当社規程により支給いたします。</p> <ul style="list-style-type: none"> ・年俸制（12 分の 1 を毎月支給） ・非管理職は支給月額（年俸の 12 分の 1）に月の勤務日数×2 時間分の時間外勤務手当つまり「みなし時間外勤務手当」を含んでいます。 みなし時間数を超える勤務に対しては別途時間外勤務手当が支給されます。 実際の時間外勤務がみなし時間数に達しなくても、手当の返金は不要です。
<p>給与改訂</p>	<p>年 1 回（9 月／前年度の会社・個人業績とベンチマーキングにより改訂内容が決定されます）</p>
<p>諸手当</p>	<p>時間外勤務手当・通勤手当</p>
<p>勤務時間</p>	<p>8：30～17：30（休憩 12：00）実働 8 時間 ※フレックスタイム勤務制度あり</p>
<p>勤務・休日 休暇</p>	<p>勤務日・休日は年度ごとに当社が定めるカレンダーによります。</p> <ul style="list-style-type: none"> ・完全週休 2 日制（土曜日・日曜日） ・GW 連休・夏季連休・年末年始連休 ※国民の祝日は概ね勤務日となっています。 ※ご参考：年間休日数 122 日（2015 年度） ・年次有給休暇は入社から 3 ヶ月後に 10 日を付与し、以後は法定通りです。 ・各種特別休暇（傷病・慶弔等）
<p>福利厚生</p>	<ul style="list-style-type: none"> ・健康保険（協会けんぽ）・厚生年金保険・雇用保険・労災保険 ・退職金制度（確定拠出年金） ・各種保険加入（長期障害所得補償保険・総合福祉団体定期保険） ・自社製品社員割引 ・社内イベント（クリスマスパーティーなど） ・オフィスの環境に応じてマイカー通勤可（要会社承認）
<p>教育研修</p>	<p>OJT を基本とし、各職位に必要な教育研修を実施、業務上の必要性に応じた研修など各種バックアップを行います。</p>

ご応募要領

<p>応募書類</p>	<ul style="list-style-type: none"> ・履歴書（和文と英文） ・職務経歴書（和文と英文） <p>※応募書類は返却いたしません。</p>
<p>応募資格 職務内容</p>	<ul style="list-style-type: none"> ・学歴不問 ・各募集ポジションのジョブディスクリプションをご参照ください。
<p>選考方法</p>	<ul style="list-style-type: none"> ・書類選考 ・面接（最低2回） <p>※職務内容により面接回数が増えることがございます。</p> <p>※職務内容により英語での面接を実施することがございます。</p>
<p>ご入社に際して</p>	<ul style="list-style-type: none"> ・運転記録証明書の提出について <p>業務上の社有車使用のため過去5年間の「運転記録証明書」をご提出いただきます。</p> <p>一定の基準を満たしていない方は、社有車が利用できず業務に支障をきたすことがありますのでご注意ください。</p>
<p>採用担当者 問合せ窓口</p>	<p>ハーマンインターナショナル株式会社 ヒューマンリソース 採用担当 e-Mail : HR.Japan@harman.com</p>

作成：2016年9月1日現在



Date: March 2016
Job Title: Engineer Benchmarking
Manager: Manager, Global Benchmarking
Function: Quality
Department: Quality
Global Grade: 10

Division: Lifestyle
Location: Nagoya
Country: Japan
Relocation: NA
Job Code: E100
FLSA: Exempt

Job Description

Position Summary:

The Benchmarking Engineer is responsible for organizing, administering and reporting sound quality evaluations per the direction of HARMAN's statistically based, Audio Quality Subjective Evaluation process. This person will be responsible for driving the expansion of this unique technology within Japan as well as representing the process and its results directly to HARMAN's OEM customers. This position will work directly with HARMAN's Automotive Benchmarking Group (part of the Quality Department), located in Novi, Michigan. The successful candidate will have at least a Bachelor's degree in the area of Acoustics or Applied Sciences and 1-3 years of industry experience and knowledge with software, tools and methods for acoustic measurements and subjective analytics.

Job Responsibilities

- Drive all regional Benchmarking activities for the purpose of production validation, development and competitive analysis
- Maintain Benchmarking procedures and processes required to consistently perform benchmarking duties
- Help promote the Global Benchmarking process to both existing and potential customers with the intent of integrating those customers into the process
- Provide support for proper testing documentation of system performance
- Helps develop methodologies to train on process and delivers training to both internal Harman employees and HARMAN OEM customers globally
- Works with Engineering and Sales to develop sound performance targets for customer development programs
- Responsible for all vehicle evaluation data analysis using the Global Benchmarking process and communication of that data within HARMAN or directly to the OEM customers regionally.
- Provide assistance with other sound quality benchmarking initiatives not necessarily following the HARMAN Benchmarking process
- Contribute to database containing results from the Global Benchmarking process
- Coordinates benchmarking activities with other regional benchmarking leaders

Basic Qualifications:

- Bachelor's Degree (Masters preferred) in fields of Acoustic or Electrical Engineering or Social and other Interdisciplinary Sciences or 1-3 years industry experience
- Knowledge of basic acoustic principles specific to automotive audio
- Strong presentation and English skills

Preferred Qualifications & Desired Competencies: Please list the preferred qualifications and ideal behaviors needed for this position based on the following:

Leadership: Demonstrate character, clarity, courage and commitment to high-performance

- Build environment of trust, high performance and engagement by establishing clear goals and a commitment to feedback, development and recognition

Change Orientation: Champion a better, faster and simpler way of doing things

- Apply original thinking and continuous improvement to processes, products, systems or services and manage change to better serve customer needs

Collaboration: Connect, engage and communicate with others

- Encourage open expression of ideas; communicate effectively at all levels and build strong relationships

Judgment: Make sound decisions

- Demonstrate critical thinking to take appropriate risk and make sound and timely decisions

Results-Driven: Deliver extraordinary results

- Take initiative to achieve superior, quality results against internal or external standards of excellence

About HARMAN International

HARMAN (harman.com) designs and engineers connected products and solutions for consumers, automakers, and enterprises worldwide, including audio, visual and infotainment systems; enterprise automation solutions; and software services. With leading brands including AKG®, Harman Kardon®, Infinity®, JBL®, Lexicon®, Mark Levinson® and Revel®, HARMAN is admired by audiophiles, musicians and the entertainment venues where they perform around the world. HARMAN also is a technology and integration services leader for the Automotive, Mobile, Telecommunications and Enterprise markets. More than 25 million automobiles on the road today are equipped with HARMAN audio and infotainment systems. The Company's software solutions power billions of mobile devices and systems that are connected, integrated, personalized, adaptive and secure across all platforms, from the work and home to car and mobile. HARMAN has a workforce of more than 25,000 people across the Americas, Europe, and Asia. The Company's shares are traded on the New York Stock Exchange under the symbol NYSE:HAR. HARMAN is an Equal Opportunity, Affirmative Action employer. Minorities, women, veterans and individuals with disabilities are encouraged to apply. HARMAN offers a great work environment, brilliant career opportunities, professional training and competitive compensation. Looking for a challenge where your experience is valued? Come see what you can achieve as a leader with HARMAN!